

Robert B. Johnston <citymanager@frederickok.org> Mon, Mar 1, 2010 at 11:23 AM

To: Requester

Cc: Lupe Arumugam <cityclerk@frederickok.org>, treasurer@frederickok.org

Good morning:

In response to your inquiry, attached is a copy of the City of Frederick's Sexual Harassment/Offensive Work Environment Policy which has been in effect since July 1, 1991.

The City of Frederick has not passed any ordinances which protect specific groups or individuals, and the *Frederick City Code* is not yet available on the Internet.

I trust that this information meets your needs.

Robert B. Johnston

City Manager